Position Open: Associate Professor or Professor at the Faculty of Health Sciences, Hokkaido University

We invite applications for the position of Associate Professor or Professor in the Faculty of Health Sciences, Hokkaido University as follows.

1. Position

Associate Professor or Professor (No Term Limit)

2. Affiliation

[Immediately after hiring] Faculty of Health Sciences, (Fundamental Nursing)

[Scope of Change] Location as determined by the University

3. Research Field

Gerontological Nursing

4. Responsibilities

[Immediately after hiring] Duties concerning education and research at the Faculty of Health Sciences, Faculty of Medicine and School of Health Sciences

[Scope of Change] Duties as determined by the University

5. Qualifications

- 1) The applicant must hold a doctoral degree (Ph.D. or equivalent) by the time of appointment.
- 2) The applicant must possess a valid license as a registered nurse in Japan.
- 3) The applicant must have an established record of excellence in research within the field of gerontological nursing and be recognized as capable of providing high-quality instruction and research supervision at both undergraduate and graduate levels.
- 4) It is desirable that the applicant has a minimum of three years' experience in teaching gerontological nursing or in clinical practice within the field.
- 5) The applicant must be capable of delivering lectures, seminars, and clinical training in gerontological nursing, as well as foundational nursing subjects, at both the Graduate School of

Health Sciences and the School of Health Sciences, Faculty of Medicine.

- 6) The applicant must be prepared to contribute to the university's general education curriculum, including liberal arts seminars and related courses.
- 7) The applicant is expected to demonstrate a high level of motivation and commitment to education, research, and administrative responsibilities within the Graduate School of Health Sciences.

6. Desired Start Date

Apr, 1, 2026

7. Probation Period

Three months from the date of employment

8. Salary

Determined in accordance with the National University Corporation Hokkaido University Salary Rules for Faculty Subject to Annual Salary System

9. Work Hours

- Discretionary Labor System for Professional Work or Fixed Working Hour System based on agreement
- Determined in accordance with the *Hokkaido University Working Hours, Break Times, Holidays and Leave Rules*
- [For Discretionary Labor System for Professional Work]
 The work hours per day are deemed as 7 hours and 45 minutes
- [For Fixed Working Hour System]

Work hours: 8:30 to 17:00 Break time: 12:15 to 13:00 Overtime work: Applicable

10. Health Insurance, Pension, and Other Insurance

The Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association, Employee's Pension, Workers' Accident Compensation Insurance, and Employment Insurance

11. Name of Hiring Institution

Hokkaido University

12. Measures to Prevent Second-Hand Smoke

No smoking on campus except for the designated outside smoking areas

13. Application Materials

- (1) Curriculum Vitae
 - *Application format with academic history, degree, qualifications, record of awards, and work history.
 - *Applicant employed by Hokkaido University from April 1, 2013 (any position, including TA, TF, RA, and Short-term Support Assistant, etc.) should provide full employment history details
- (2) List of publications from Apr 1, 2015, along with Impact Factor on Journal Citation Reports 2023 Release if applicable.
- (3) Summary of past and current research (about 1,000 words)
- (4) Copies of major publications (maximum five papers)
- (5) Statement of research and education goals upon appointment (about 1.000 words)
- (6) A list of two references (including the names, phone numbers, and e-mail addresses)

14. Application Deadline

Oct, 3, 2025 (JST)*

The deadline must be strictly observed.

15. Where to Submit Application Materials

[By web application "JREC-IN Portal"]

Convert the application documents (1) to (6) to a PDF file and combine it and the original application document 1 (Microsoft Word format) into one compressed file. Set the file name to [Application_Assistant Professor _ Faculty of Health Sciences (Associate Professor or Professor _ applicant's name].

- The documents once submitted will not be returned. Personal information will be used for screening purposes only.

16. Inquiries

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Hokkaido University strives to promote education and research activities by a diverse group of talent and through gender equity. We particularly welcome applications from women researchers. The University is committed to supporting a work-life balance and creating an environment that empowers all members of the University to demonstrate their abilities to the fullest.