

## **Recruitment of Ambitious Special Assistant Professors in Hokkaido University**

Office for Developing Future Research Leaders (L-Station)  
Front Office for Human Resource Education and Development  
Hokkaido University

Hokkaido University is recruiting Ambitious Special Assistant Professors for the purpose of early development and support for various career paths of doctoral human resources.

We are looking for doctoral personnel who will take on the challenge of producing excellent research results and are interested in utilizing the research results in society. In particular, we are looking for young individuals who are willing to expand the scope of research beyond the boundaries of the field, and have the potential to adapt to various career paths whether in academia or industry.

### **1. Name of recruiting institution**

Hokkaido University

### **2. Job title and number of positions**

Up to 10 positions for Specially Appointed Professors (Ambitious Special Assistant Professors)

### **3. Affiliation and work place**

Creative Research Institution and the department you have consented to work in\*

\*Office will be located in the research laboratory you have consented to work in.

### **4. Research field**

All research fields

### **5. Job description**

- (1) Education and research
- (2) Planning and management of Doctoral Fellowships
- (3) Planning and management of graduate school education programs implemented by the Institute for the Advancement of Graduate School Education (scheduled to be established in April 2022)
- (4) Participation and management, etc., of programs provided by the Creative Research

Institution

## 6. Qualifications

- (1) Doctoral degree from Hokkaido University conferred within the last 3 years (including those who are expected to acquire one this fiscal year)
- (2) Have excellent research achievements in a specialized field
- (3) Have a plan that will make your two-year research activity an important part of your future career plan
- (4) Being active in expanding the scope of research beyond the boundaries of the field, or utilizing research results in society
- (5) Have the educational ability to teach at our university

## 7. Employment conditions

- (1) Term: From as early as possible after April 1, 2022 to March 31, 2024 (renewal of appointment is not possible).
- (2) Salary: Annual Salary System (The salary will be determined in accordance with the regulations of Hokkaido University)  
Commutation allowance (if the conditions are met)
- (3) Working Form
  1. Discretionary labor system for professional work  
\*The working hours for one day are deemed to be 7 hours and 45 minutes.
  2. Holidays: Saturdays, Sundays, National Holidays, Dec. 29-Jan. 3, and days designated by the university
  3. Leave of absence: Annual leave with pay, special leave with pay
  4. Health insurance, etc.
    - Mutual Association of the Ministry of Education, Culture, Sports, Science and Technology, Japan
    - Employee pension insurance
    - Workers' accident compensation insurance
    - Employment insurance
  5. Others
    - The Probation Period regulated under National University Corporation Hokkaido University Employee Salary Regulations is one month from the date of hiring.
    - Research activities will be conducted in the laboratory of the department to which you have consented to work in this application. Before applying for this

position, you must obtain the consent of the representative faculty member of the laboratory of our university where you wish to carry out research activities.

## **8. Measures to prevent secondhand smoke exposure**

Smoking in designated areas only

## **9. Documents to be submitted**

\*Free form except for (4) and (5)

### (1) Curriculum vitae with recent photo

Date of birth, nationality, address, phone, e-mail, education, degree, qualifications, employment history (JSPS Research Fellow for Young Scientists: DC1, DC2, PD, etc.), awards received, external funds/grants received, etc.

\*Applicants who has been employed by Hokkaido University at any time from April 1, 2013 (any position, including Part-time Lecturer, TA, TF, RA and Short-term Support Assistant, etc.) should provide full details of employment history.

### (2) List of publications

A. Refereed papers, B. Non-refereed papers and reviews, C. Books and texts, D. Other publications including commentaries and reports, which should be listed separately

### (3) Brief summary of previous research projects (approx. 500 words)

### (4) Brief summary of your perspective concerning research (approx. 500 words)

Explain why your two years of research activity will be an important part of your future career planning. You can also describe a research technology acquisition plan for use in the company you will work for in the future, or a study plan for utilizing the research results in society in order to start a business in the future. Please specify the magnitude of the academic/social contribution of the research results, changes from your previous research, and any plans to utilize the research in society. Please include the research field number, research methods, and the numbers of the main SDGs you are aiming for.

### (5) Activities for next-generation researchers (approx. 1,000 words) Format #2

Describe specifically the activities other than your specialty (cross-disciplinary researcher exchange activities, transferable skill improvement seminars, social contribution activities outside of academia, etc.) that you participated in during the doctoral program or after obtaining your doctoral degree, and explain how each of these improved your skills as a doctoral researcher. If you are supported by the Doctoral Fellowship at our university, all of that activity can be included. Please underline what was provided by the Doctoral Fellowship. If you have not participated

in any specific activities, please describe your aspirations for developing new research fields or providing new value to society as a next-generation researcher.

(6) The name, department/laboratory name, and email address of the representative faculty member of our university laboratory that you have been accepted to apply for.

#### **10. Deadline for application**

February 28, 2022 (17:00 JST). We accept applications by e-mail only.

#### **11. Interview**

Please note that an interview may be conducted if necessary. In that event, the applicant is responsible for any travel expenses.

#### **12. Application submission**

Submission destination: The administration office of the department to which the representative faculty member has consented to your affiliation in this application. (Please contact the Administration Office of the department directly for the appropriate e-mail address.)

\*By the deadline above, the department should submit all application documents to L-Station as shown in 13.

Submission procedures: Please send the application documents by attaching a PDF file that combines all pages to an email with the title "Ambitious Special AP Application".

#### **13. Inquiries**

Office for Developing Future Research Leaders (L-Station)

Front Office for Human Resource Education and Development, Hokkaido University

E-mail: [ambitious@synfoster.hokudai.ac.jp](mailto:ambitious@synfoster.hokudai.ac.jp)

#### **14. Information and download submission format**

<https://integ.synfoster.hokudai.ac.jp/ambitious/overview>

#### **15. Notes**

- There are some programs in which the participation of the Ambitious Assistant Professor is mandatory.
- At Hokkaido University, we are actively promoting both education and research activities while relying on diverse human resources and gender equality. Therefore, we explicitly invite women qualified in research fields to apply. We are also actively supporting a

satisfying work-life-balance and are thus striving to create ideal environments for people to reach their full potentials.